

Digital Spring Academy ***26 April – 7 May 2021***

BMZ African German Leadership Academy

Training and Dialogue programme for young professionals
from African partner countries

- Ethiopia, Côte d'Ivoire, Ghana, Morocco, Senegal, Tunisia and Togo -



The BMZ African German Leadership Academy

Between 26 April and 7 May 2021, the German Development Institute / Deutsches Institut für Entwicklungspolitik offers a two weeks innovative digital training and dialogue programme for up to 25 young professionals from Côte d'Ivoire, Ethiopia, Ghana, Morocco, Senegal, Togo and Tunisia, who work in the area of sustainable development in government institutions, think tanks and research institutions, civil society and the private sector. The programme especially targets Germany's reform partner countries in Africa, with which Germany cooperates in depth regarding the structural conditions for economic activity and job creation. The programme aims to provide leadership skills and knowledge needed for sustainable development, in accordance with the objectives of Africa's Agenda 2063 and the 2030 Agenda for Sustainable Development. The programme also offers networking opportunities with German and European stakeholders from various sectors and with representatives from African Institutions. The Spring Academy 2021 takes place as a full-time digital programme. The programme is funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

Background and Context

African countries, societies and economies strive to achieve the Agenda 2063 and the Agenda 2030 for sustainable development. Prospects for global sustainability depend on the success of this ambition.

The BMZ African German Leadership Academy aims to provide a space for mutual learning and dialogue on leadership competencies for governance of sustainable development between seven African countries and Germany.

With the Spring Academy 2021, we want to lay the foundation for long-term institutional cooperation and partnership, as well as provide opportunity for a personal network of change makers in various fields contributing to sustainable development in their regions.

The Spring Academy 2021 will be the kick-off of the new Leadership Programme. A 3-months version of the BMZ African Leadership Academy is planned from 2022 onwards.

What do we offer?



A high-quality digital programme, combining, academic insights and hands-on training, including insights in the practice of German political, economic and social system



Innovative training and exchanges on leadership skills crucial for sustainable development in different contexts



Strengthening digital collaboration skills by working online in highly diverse teams



Shaping a network of organisations and individuals dedicated to sustainable development from seven African countries and Germany

Requirements and application process

Participants should

- ... work for policy relevant institutions, e.g. ministries or government agencies; research institutions or think tanks, business associations, civil society organisations or media outlets
- ... have a passion for sustainable development and global cooperation
- ... have a good command of English
- ... be between 25 and 40 years old
- ... have at least three years of work experience in a relevant field of sustainable development
- ... be sensitive to other cultures and open to digital team work
- ... have access to a laptop/computer and internet
- ... be available for a full-time schedule between **26 April and 07 May 2021**

Please send an email with a brief (around 200 words) statement of your **motivation, your CV, and the confirmation of your employer** (see last page of this text) **until 5 March 2021** to Malika Yunussova (malika.yunussova@die-gdi.de). Kindly indicate in your email how/through whom you learnt about the Spring Academy 2021. Selected candidates will be contacted directly via e-mail until latest 31 March 2021.

The Spring Academy in Brief

What?

You are offered a two-weeks innovative digital training, dialogue and networking programme on leadership for sustainability. The programme is organised and hosted by the German Development Institute / Deutsches Institut für Entwicklungspolitik and funded by the German Federal Ministry for Economic Cooperation and Development.

For Whom?

The programme addresses young professionals from African partner countries (Côte d'Ivoire, Ethiopia, Ghana, Morocco, Senegal, Togo, Tunisia) who work for sustainable development in various sectors: government institutions, think tanks, research/academia, civil society and the private sector.

When?

The Spring Academy takes place from **26 April to 7 May 2021** as a full-time online programme.

How?

The Spring Academy facilitates direct engagements with German institutions. It will use a variety of tools, such as Zoom, MS Teams and Mural. As far as necessary, participants will be equipped with individual licenses for these tools.

Dates?

Application deadline:
5 March 2021

Notification of selection until:
31 March 2021

SCHEDULE 26 April to 07 May 2020, digital event - Schedule

(Subject to change without notice! All institutions/speakers tbc)

<p><u>Day 1</u> 26 April (Monday)</p> <p>Setting the scene: Getting to know backgrounds and intro to Germany</p>	<p><u>Day 2</u> 27 April (Tuesday)</p> <p>Introduction</p>	<p><u>Day 3</u> 28 April (Wednesday)</p> <p>Governance for social and political sustainability – Debates and practices in Germany</p>	<p><u>Day 4</u> 29 April (Thursday)</p> <p>Leadership and Governance in Germany's federal, decentralized system</p>	<p><u>Day 5</u> 30 April (Friday)</p> <p>Reflection and knowledge products</p>
<p>Learning goals:</p> <p><i>Welcome to participants; digital getting to know each other, impressions of Germany. Networking with participating institutions and German actors.</i></p> <p>Overview of institutional and economic setting in Germany as background for the encounters during this programme. Introduction to each other: Where are you local?</p> <ul style="list-style-type: none"> Input video to stimulate group exchange <p>Global Village</p> <p>Networking opportunity with BMZ (Africa division), DIE and the participants' institutions</p>	<p>Learning goals:</p> <p><i>Introduction and discussion with policy makers.</i></p> <p>Exchange with the Federal Minister for Economic Cooperation and Development Gerd Müller</p> <p>Input and discussion on concepts of sustainability and development in the European Union</p> <p>Suggested input providers:</p> <ul style="list-style-type: none"> European Commission <p>Exchange & perspectives from participant's countries</p>	<p>Learning goals:</p> <p><i>Insights how to manage transformation through legal frameworks, discussing individual and state responsibilities (example: social market economy). Showcasing initiatives for ethical production and consumption.</i></p> <p>Input on and discussion of example of (voluntary) sustainability standards (VSS); governance standards; reflecting on responsibilities of the individual and within the system.</p> <p>Fish Bowl Discussion</p> <p>Input providers:</p> <ul style="list-style-type: none"> Members of German Parliament Representative of Federal Ministry Academia Civil society (German NGO) 	<p>Learning goals:</p> <p><i>Getting to know different leadership concepts in pluralistic societies. Exchange with change agents in Germany.</i></p> <p>Leadership in the era of Glocalisation (globally and locally). Looking at various dimensions: conceptual, multilevel governance in practice, and civic engagement.</p> <p>Interactive leadership session: What does leadership mean for you?</p> <p>Panel Discussions: Leadership concepts in different fields – spotlights on the German context</p> <p>Input providers in interactive exchange:</p> <ul style="list-style-type: none"> Members of German Parliament (State level) Local government (Mayor) 	<p>Group reflection and jointly working on a knowledge product</p> <p>Reflections on first week (method: Open Space)</p> <p><i>Sessions proposed by participants with regards to their interests and professional fields</i></p> <p><i>The knowledge product is to creatively assemble and present key take-aways from programme. Participants practice the presentation of summaries and results by digital means, creative and illustrative use of electronic pinboards. This day prepares for parallel group work in week 2 with presentations at the end of the week.</i></p>

<p>Day 6 03 May (Monday)</p> <p>The ecology of sustainability</p>	<p>Day 7 04 May (Tuesday)</p> <p>How to foster sustainable Digitalisation in Europe and Africa</p>	<p>Day 8 05 May (Wednesday)</p> <p>Powering a Green Transformation – Examples from Germany</p>	<p>Day 9 06 May (Thursday)</p> <p>Economic cooperation</p>	<p>Day 10 07 May (Friday)</p> <p>Feedback and departure</p>
<p>Learning goals:</p> <p><i>Insights into the ecological dimension of sustainability – focusing on leadership towards climate action. Engagement of/civil society</i></p> <p>Input and discussion on forms of engagement of civil society. Similarities and differences across societies. Question of generational differences.</p> <p>Exchange with civil society representatives, showcasing examples of leadership towards climate action.</p> <ul style="list-style-type: none"> • German government Agency • German entrepreneurs for climate action. 	<p>Learning goals:</p> <p><i>Discussing dimensions of individual self-determination in digital world (big data). European norm setting through GDPR.</i></p> <p>Opportunities in digitalization for sustainability. Input on key actors and dynamics in the digital space. Discussion of future perspectives.</p> <p>Discussions in semi-plenaries</p> <p>Suggested input providers:</p> <ul style="list-style-type: none"> • Academia • Federal Agency 	<p>Learning goals:</p> <p><i>Discussing the challenges and opportunities of a green economy.</i></p> <p>Discussing the opportunities and challenges of green transformation in Germany, specifically from an economic actors' perspective.</p> <p>World Café with input providers from different industries (mobility, energy, textile)</p> <p>Suggested input providers:</p> <ul style="list-style-type: none"> • Sustainable mobility company • Renewable energy company • Local business perspectives on ethical production 	<p>Learning goals:</p> <p><i>Getting to know and exchange with economic actors and their rationales for engagement in African states</i></p> <p>Presenting perspectives from the private sector and business associations and their economic engagement in African countries. Discussion on economic perspectives and options for meaningful cooperation</p> <p>Suggested input providers:</p> <ul style="list-style-type: none"> • Business Association • German Industry Association • Representatives of German SME 	<p>The future of African-EU cooperation</p> <p><i>Presentation of the knowledge products, elaborated throughout the week by the participants in small teams.</i></p> <p><i>Feedback on the programme – What was good, what can be improved? Surprising insights and take-aways from the discussions.</i></p>

Contact person for enquiries:

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Employer's Consent for Full-Time Leave of Absence, 26 April – 7 May 2021

I hereby confirm that I grant my employee _____ [Name] a full-time leave of absence from 26 April to 7 May 2021
to participate in the BMZ African-German Leadership Academy 2021.

Signed by _____ [Name]

Contact details:

Name: _____

Organisation: _____

E-Mail Address: _____